



## **THE MODERN SLAVERY ACT 2015**

### **STATEMENT**

The Board of WGC Limited, being aware of its responsibilities, fully supports the aims of the Act to address the issues of slavery and human trafficking in the 21<sup>st</sup> century.

WGC will, as required by the Act passed on 21<sup>st</sup> July 2015, prepare and publish a 'slavery and human trafficking' statement for each financial year in accordance with the obligations of the Act. Recognising that WGC is a large employer within the service sector and with a turnover in excess of £36m we will ensure the statement includes details of:-

- The organisation's structure, its business and supply chains
- Policies relating to slavery and human trafficking
- Due diligence processes relating to slavery and human trafficking in its business and supply chains
- The parts of its business and supply chains where there is a risk of slavery and human trafficking taking place and the steps taken to manage that risk
- The effectiveness in ensuring that slavery in human trafficking is not taking place in its business or supply chains, measured against key performance indicators and
- Training all levels of employees about slavery and human trafficking.

To ensure that WGC meets its obligations the following steps will be undertaken:-

- We will review the working practices of those we have a direct contractual arrangement with
- We will ensure that we will only subcontract with the approval of the Board and only contract with those who have a zero tolerance to forced / child labour
- We will train all those involved with procurement to make them aware of these requirements and
- Through audit of our suppliers ensure they are in compliance with these issues and aware of WGC's stance on this important issue.

Martin Birch

10<sup>th</sup> November 2015

CEO