



## The Modern Slavery Act 2015

### STATEMENT

The Board of WGC Limited, being aware of its responsibilities, fully supports the aims of the Act to address the issues of slavery and human trafficking in the 21st century.

WGC will, as required by the Act passed on 21st July 2015, prepare and publish a 'slavery and Human trafficking' statement for each financial year in accordance with the obligations of The Act. Recognising that WGC is a large employer within the service sector and with a Turnover in excess of £36m we will ensure the statement includes details of:-

- the organisation's structure, its business and supply chains
- Policies relating to slavery and human trafficking
- Due diligence processes relating to slavery and human trafficking in its business and supply chains
- The parts of its business and supply chains where there is a risk of slavery and human trafficking taking place and the steps taken to manage that risk
- The effectiveness in ensuring that slavery in human trafficking is not taking place in its business or supply chains, measured against key performance indicators and
- Training all levels of employees about slavery and human trafficking.

To ensure that WGC meets its obligations the following steps will be undertaken:-

- We will review the working practices of those we have a direct contractual arrangement with
- We will ensure that we will only subcontract with the approval of the Board and only contract with those who have a zero tolerance to forced / child labour
- We will train all those involved with procurement to make them aware of these requirements

We will continue to ensure that all staff undertake mandatory training.

We will continue to work with partners and external agencies to offer employment opportunities for victims of slavery and trafficking through audit of our suppliers ensure they are in compliance with these issues and aware of WGC's stance on this important issue.

**Martin Birch**  
CEO

19<sup>th</sup> October 2018